

LEADERSHIP APPLICATION AND INTERVIEW PROMPTS

1. Describe a time when failure made you a better leader. What personal characteristics and attitudes does it take to turn failure into a successful learning experience?
2. What does leadership mean to you?
3. Consider a time when your leadership was seriously challenged. How did you handle it? Do you wish you had handled it differently? Why or why not?
4. How would you describe your leadership style?
5. What did you think were your primary strengths and areas of improvement as a leader?
6. Think of a leader who has influenced you or whom you admire. How would you emulate this person through this one of these roles?
7. What are some examples of how a leader can communicate a vision so that others will share it?
8. Consider a recent engagement with a group you were leading, how well did the group work together in the formation of both goals and the means to their goals? What did you do as a leader to make sure everyone in the group had voice and buy-in in the decision-making process?
9. What is the difference between being deeply committed to a value and imposing your will on others? Why does a leader need to know the difference?
10. What is resilience? How can resilience be developed and promoted?
11. How can leaders create a climate of trust and facilitate relationships among people in a work team? What can leaders do to show others that they are trustworthy?
12. What's the purpose of feedback? Why is it important for leaders to focus on clear standards and provide feedback?
13. What are some creative and imaginative ways in which you can recognize the contribution of an individual? Celebrate the accomplishments of a group?
14. What are three things that you can do to continue learning to be a better leader? What are some specific ways you can apply them to your own leadership development?
15. Describe what you have learned through a student employment/leadership experience and how it changed you.